



PASTORAL RESIDENCY PACKET
SOLID ROCK CHURCH

Solid Rock Church

Pastoral Residency Application

Basic Information		Projected Start Date MO/YR: _____	Projected Completion Date MO/YR: _____
Applicant Name:			
Street Address:			
City, State, Zip:			
Primary Phone:		Email:	
Marital Status/Date:		Spouse Name:	
Degree Program at Seminary:			
Number of Hours Completed:		Anticipated Graduation Date:	
Emergency Contact Name/Relationship:			
Emergency Contact Phone Number:			

Background Information	
Why do you desire to enter this program?	
Name of home church:	Address of home church:
Name of Pastor:	
Are you licensed? Y / N Church:	
Are you ordained? Y / N Church:	
List name, address, email address, and phone number of three references:	
1.	
2.	
3.	
Signature:	

Attach personal testimony and resume to include:

1. Salvation Experience
2. Call to Ministry
3. Spiritual Gifts
4. Ministry Experience (volunteer or paid)
5. Ministries you are passionate about
6. Other relevant information

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PURPOSE

The Pastoral Residency is a program for training men who exhibit a calling from Jesus to serve His church in a pastoral role. The Pastoral Residency focuses on providing pastoral training and equipping through reading and research projects, hands on ministry responsibilities, and one-on-one mentorship with a current Solid Rock Pastor.

SPIRITUAL QUALIFICATIONS

The pastoral residency applicant must meet the following spiritual qualifications:

- A baptized believer exhibiting Christ's call to discipleship as in Matthew 16:24-27.
- Exhibits Christian moral integrity as in 1 Timothy 3:1-7 and Titus 1:6-9.
- Exhibits servant leadership as in Luke 22:24-27 and 1 Peter 5:1-4.
- Exhibits a call to vocational church ministry.
- Exhibits action-orientation and follow-through regarding responsibilities.
- Exhibits a call to the Solid Rock Church family by:
 - Becoming a member of Solid Rock Church.
 - Enthusiastically supporting the church's mission, values and ministries.
 - Regular involvement in Solid Rock worship services and a Community Group.
 - Faithful giving of resources for the edification of the church.

APPLICATION PROCESS & PROGRAM REQUIREMENTS:

- All pastoral resident candidates must complete no less than 2 interviews.
 - First Interview – Supervisor & another Pastor
 - Second Interview – Elder body
- All pastoral resident candidates must complete a criminal background check.
- All pastoral resident candidates must have:
 - Be within 1 semester (6 months) of receiving a master's equivalent degree in ministry-related field from an accredited seminary or Bible college.
- OR
- Accumulated 5 years of ministry experience as a staff member in a local church.
- Covenant Membership with Solid Rock Church

COMMITMENT

- All pastoral residencies are a 1-year commitment.
- All Resident Pastors are considered unpaid volunteers.
- All Resident Pastors are required to work 10 hours per week.

COMPENSATION

Resident Pastors are awarded \$450 for the year of pastoral residency to use on a ministry conference or mission trip (to be approved by the assigned pastoral staff supervisor). All unused awarded money expires 6 months after the end of the pastoral residency and will no longer be available.

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PROGRAM OVERVIEW

- One-on-one Mentoring – Each Resident Pastor is mentored by a current Solid Rock Pastor. Solid Rock Pastors will share wisdom from personal ministry experiences, discuss the assigned ministry reading and research project and coach the resident in ministry.
- Pastoral Ministry Experience – Each Resident Pastor works in ministry at Solid Rock Church under the supervision of an assigned Solid Rock Pastor. Each Resident Pastor will focus on an area of church ministry that corresponds with their supervisor's oversight.
- Required Reading – Each Resident Pastor will be assigned to read (4) books of their choice (all books are subject to final approval by supervising pastor) according to the following criteria:
 - 1 Book on Ecclesiology
 - 1 Book on Doctrine
 - 1 Book on Discipleship
 - 1 Book on Community
- Master Church Ministry Strategy Project – Resident Pastors are required to develop a Master Church Ministry Strategy that they would carry out in a church plant situation.
 - MCMS projects must include a plan for evangelism, discipleship, community and worship.
 - MCMS projects must be turned in by the first day of the ninth month of residency.
 - MCMS projects must be presented in a double-spaced (12 font) Word document with a cover page (6000-8000 words, 18-25 pages with cover page).

Before Completing the Program & Ordination

- Pastoral Residents must complete and turn in the Master Church Ministry Strategy Project
- Supervising Pastor must present project and give a assessment on the candidate to the Elder Body
- Pastoral Candidate must go before the Elder Body for final review

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PASTORAL RESIDENCY STATEMENT OF COMMITMENT

I submit myself to the Solid Rock Elder Body to be considered for the Solid Rock Pastoral Residency Program outlined in this document. I acknowledge that I meet the program requirements and I am ready to joyfully commit to the responsibility and accountability that accompany this position. I am committing to Pastoral Residency for a 12-month period to begin on the ____ of _____, 20 ____ and I will fulfill this obligation to the best of my ability. While in the program, I agree to support the vision of Solid Rock Church, and I will humbly submit to the Solid Rock pastoral and elder leadership. I acknowledge that the Solid Rock Elder Body has the authority and right to terminate my position as a resident pastor at any point in the program at their discretion. Should I find myself unable to complete the full 12-month duration of the program, I will notify my supervisor and the Solid Rock elder body promptly in writing. I understand that a failure to complete the 12-month program, whether decided by myself or the Solid Rock Church Elder Body, will disqualify me for the \$450 compensation and may obligate me to pay any received compensation back to Solid Rock Church at the discretion of the Solid Rock Church Elder Body.

Resident Pastor Candidate

Date

Supervising Pastor

Date

Lead Pastor

Date